

Thrive SPC Benefit Offerings and Eligibility

We believe in the importance of a benefit program that promotes a culture of health and well-being for our teammates and their families, because we truly believe that our employees are our most valuable asset.

Benefit Offerings	All Thrive SPC teammates are eligible for:	Field teammates working 30-39 hours or 20-23 visits per week are eligible for:	Field teammates working 40+ hours or 24+ visits per week are eligible for:
 Pet Health Insurance	✓	✓	✓
Employee Referral Bonus Program	✓	✓	✓
Verizon & AT&T Discounts	✓	✓	✓
BenefitHub Discounts	✓	✓	✓
Employee Assistance Program	✓	✓	✓
Medical and Dental Insurance*		✓	✓
Health Advocate and MeMD telehealth		✓	✓
Health Savings Account		✓	✓
401(k) plan		✓	✓
Field PTO**		✓	✓
Flexible Spending Account			✓
Vision Insurance			✓
Employer-Paid Basic Life and AD&D Insurance			✓
Voluntary Life and AD&D Insurance			✓
Short- and Long-Term Disability Insurance			✓
Accident, Cancer, and Critical Illness Insurance			✓
Legal and Identity Theft Prevention Resources			✓
TravelConnect			✓

New in 2023!

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*EMPLOYER-SUBSIDIZED HEALTH INSURANCE. **CONDITIONS APPLY.

