

# Thrive SPC Field Benefit Offerings

At Thrive Skilled Pediatric Care, we believe in the importance of a benefit program that promotes a culture of health and well-being for our teammates and their families, because we truly believe that our employees are our most valuable asset.

## Field Teammates working 30-39 hours or 24-27 visits per week are eligible for:

- Medical and Dental Insurance
- Health Advocate and MeMD telehealth
- Health Savings Account
- 401(k) plan

## Field Teammates working 40+ hours or 28+ visits per week are ALSO eligible for:

- Flexible Spending Account
- Vision Insurance
- Basic and Voluntary Life and AD&D Insurance
- Short- and Long-Term Disability Insurance
- Accident, Cancer, and Critical Illness Insurance
- Legal and Identity Theft Prevention Resources
- TravelConnect



### All teammates, regardless of hours worked, can access:

- Employee Referral Bonus Program
- Verizon Discount
- BenefitHub Discounts
- EmployeeConnect: an employee assistance program

